

TIDINGS

St. Paul United Church of Christ
24158 Goddard Road, Taylor, Michigan 48180-3910
313-291-1221 • Fax 313-291-3305
email: stpaulucctaylor@stpaulucctaylor.org
www.stpaulucctaylor.org
Interim Pastor - Rev. Linda Anderson
Minister of Christian Education - Pastor Cheryl Schalm

Calendar of Events

May 2024

- Sunday May 5th Church Service & Sunday School - 10 am
Communion Served, Youth Flower Pick-up/Fellowship Hall
- Thursday May 12 Church Service & Sunday School - 10 am, Mothers Day,
Muffins for Mom/Fellowship Hall and Cradle Roll
- Sunday May 19th Church Service & Sunday School - 10 am
- Friday, May 17th Girl Scout Banquet/Fellowship Hall
- Sunday May 19th Church Service & Sunday School - 10 am
- Thursday May 23rd Every Daughter Banquet/Fellowship Hall - 6:00 - 8:00 pm
- Sunday May 26th Church Service & Sunday School - 10 am
- Monday, May 27th Memorial Day, Office Closed

June 2023

- Sunday June 2nd Church Service - Sunday School - 10 am - Communion -
Baccalaureate Sunday, Children's Program
- Sunday June 9th Church Service - 10 am - Music Sunday
- Sunday June 16th Church Service - 10 am
Father's Day - Donuts for Dad/Fellowship Hall
- Sunday June 23rd Church Service - 10 am
- Sunday June 30 Church Service - 10 am

From Rev. Linda

It is easy to see and to feel. Change is all about us. It's Spring, and the grass is greening, and flowers are budding. The temperature, while warming some days, often remains cool and unpredictable. The magnolia tree in my yard filled with buds that were blown away before most could open. It seems like an annual routine.

At church, preparations are underway for the spring rummage sale. Tables are being filled with treasures awaiting new homes and opportunities. Church members and friends have donated from their excess for the benefit of shoppers yet to come. On a personal note, I always want to make sure that I bring in more items than I take home. While such sales require great work, they are also marvelous opportunities for fun and fellowship.

On the church calendar, we continue with the Easter Season. Easter provides us with the day and the story that is the foundation of our Christian Faith. It is in the resurrection of Jesus that our faith has its foundation. We have been given new life by a living and loving Lord. Ours is the choice as to how we respond. Can we follow the teachings of Jesus, loving others as we are loved by God? We are not told that is an easy task, but that is what Jesus ask of his followers.

At St. Paul, we respond and live our faith in a variety of ways. God is still speaking' to us as a community, and individually. While we continue with long established faith practices, we need to be open to new ideas and ways. Our new 3rd Sunday emphasis on missions provides us with an opportunity to reach beyond our church into the wider community sharing love and generosity to all. It is a valuable new mission outreach.

Change is all about us. Some we can control, some we can't. And we should talk about it. What do you look forward to in the future? What are your thoughts, ideas, cares and concerns? They matter. We should talk about them. Please contact me. Leave me a note at the church or contact me personally. I'd like to hear from you!

Blessings,

Linda

A Moment from your Council President

As most of you know and some of you may not know, I've been your Council President since January of this year. Needless to say, it has been challenging and rewarding at the same time. One thing to say about St Paul United Church of Christ in Taylor, MI, is there is never a dull moment to say the least!

In recent weeks there have been some major conflicts and happenings that have affected us all and will continue to affect us all in the coming months.

I have taken a reading from the "Upper Room Daily Devotional" that I would like to share with you, as follows:

"We will all socialize with different groups during our lifetime-family, church members, co-workers, neighbors. When we fellowship with others, we often want them to embrace our opinions and ideas. But this attitude causes a lot of problems and conflict. If we all could develop a sense of openness to hearing others' points of view and opinions, we would have more peaceful fellowship and dialogue in our world. As we grow older, we need to come to believe that it is our job as good neighbors to listen to and embrace others as much as possible. Jesus exhorts us to be peacemakers in our interactions and relationships. So let us try to be peacemakers as much as possible. As Galatians 6-9 says: "Let us not become weary in doing good, for at the proper time we will reap a harvest if we do not give up."

THOUGHT: Today we will remain open to listening to and embracing others."

It has definitely been challenging as we move forward in our journey with our Interim Pastor Rev Linda Anderson; and, continuing our search for a Settled Pastor to continue on with our journey moving forward. One thing we all have to remember is that not any one person or group has the right to make decisions on their own. This has become hurtful and destructive to our own well-being as a whole. There has been and continues to be a lack of communication on important decisions that affect us all to the point where we have and are losing long-time members. Please be mindful of the way we address each other -- the same way we would like to be addressed. There's an old adage that my mother instilled in me and my sister "think before you speak"; and, sometimes as we all know, can be both difficult and rewarding at the same time.

As I emphasized to you from the Lectern the morning of my installation and in my President's Letter in December, please contact me anytime by phone or by my email address at smrowka@stpaulucctaylor.org, and if I'm not able to address your concerns, I will direct you to the proper person or department who can.

God Bless – Sue Mrowka

CHRISTIAN EDUCATION EDITORIAL

"A happy heart makes the face cheerful, but heartache crushes the spirit"
~ Proverbs 15:13

A little girl was eating her breakfast one morning when a ray of sunlight suddenly appeared through the clouds and reflected off the spoon in her cereal bowl. She immediately put it into her mouth. With a big smile she exclaimed to her mother, " I just swallowed a spoonful of sunshine."

A spoonful of sunshine just may be the best "soul food" that a person can have in a day. A prominent surgeon once wrote, "Encourage your child to be

merry and to laugh aloud. A good, hearty laugh expands the chest and makes the blood bound merrily along. A good laugh will sound right through the house. It will not only do your child good, but will be a benefit to all who hear, and be an important means of driving the blues away from a dwelling. Merriment is very catching, and spreads in a remarkable manner, few being able to resist the contagion. A hearty laugh is delightful harmony; indeed it is the best of music.

An old poem advises: "If you are on the gloomy line, the worry train, or the grouchy track, get a transfer! It's time to climb aboard the sunshine train and sit in one of its cheerful cars."

It's Spring and time for new beginnings and fresh starts. Add some laughter to your daily routine and see what might happen!

"The most wasted of all days is that on which one has not laughed."

In Christ, Pastor Cheryl Schalm, Minister of Christian Education

Christian Education Activities

"HE'S GOT THE WHOLE WORLD IN HIS HANDS," VACATION BIBLE SCHOOL

Summer Vacation Bible School will be held Sunday, July 21 - Thursday, July 25. Children are encouraged to invite and bring their friends. VBS will be held from 6:30 p.m. - 8:30 p.m. every night other than Tuesday. On Tuesday children will be heading to the Willow Metropark for lunch and swimming. Children should plan now for a week of fun and adventure as we explore with wonder, God's beautiful creation. Families should watch their mail for information to come.

Summer Sunday School

Summer Sunday School will begin on June 16th and conclude on September 8th with Rally Sunday. Christian Education is in need of Summer Sunday School teachers. Please prayerfully consider leading a lesson over the summer. All materials will be provided. Lessons and the sign-up sheet will be located on the upstairs Welcome Center desk beginning May 5th. Please see Pastor Schalm with any questions.

Rock Hard in Faith Youth Happenings

Church Rummage Sale Clean-Up and Flower Sale

On Saturday, May 4th, the youth will gather at the church at 10:30 a.m. to assist with the church rummage sale clean-up and teardown. Later that afternoon/evening we will head to Blocks greenhouse to gather flowers to fill flower sale orders.

Flower Sale Delivery and Bake Sale

On Sunday, May 5th youth should plan to arrive at the church early (time TBD) in order to assist with carrying flower orders to church member's cars.

Additionally, they should plan to bake for the youth bake sale fundraiser that will be held that morning during coffee hour. Please see Pastor Schalm with any questions.

All monies raised from the **Youth Flower Sale and Bake Sale** support the youth mission trip and other youth activities and events.

Youth Summer Mission Trip June 23 - June 28

Sent to Serve, will be the theme of this year's youth mission trip. As Christians, we are called to spread the Good News of God's goodness, love, grace, and salvation. As followers of Christ, we are to be obedient to His ways, caring for those in need and putting others before ourselves. Over the course of the week, youth will be doing just that. Along with their chaperones and mission site leaders, they will be serving the homeless, disabled, families and children being supported through the many programs offered by Cass Community Social Services.

It is my hope and prayer that through witness and service offered and received, participants will depart with a larger heart for Christ and a deeper understanding of His love and promises.

In addition to serving, we will partake in daily devotions and enjoy fun evening activities. A commitment will be required by May 5th. See Pastor Schalm for an informational packet.

Calling all College Students and Recent High School Graduates

Christian Education is in need of addresses of all St. Paul UCC college students and High School graduates enrolled in continuing education programs (trade school, skill programs, apprenticeships, etc.). **Please forward addresses to Pastor Schalm or to the church office.**

ALL CHURCH EVENTS

Mission Sunday

During Mission Sunday on April 21, a past UCC disaster relief mission trip volunteer shared her experience in serving to help repair homes damaged or destroyed by one of two hurricanes that struck Florida in the past five years.

The UCC Disaster Relief Ministry provides support for individuals and communities impacted by these types of natural disasters as well as earthquakes, wildfires and other natural disasters globally. Thank you to all who donated to the Disaster Relief Ministry fund.

During the month of May we will be collecting items for Veterans. Our mission outreach will benefit "Heroes' Closet." **Heroes' Closet Program** offers **free clothing, personal items, and household goods** to veterans. Whether they need attire for job interviews, exercise, leisure, or even solemn occasions like funerals and weddings, the Heroes' Closet ensures that veterans leave with their dignity intact. It's a sanctuary where veterans find solace and practical assistance. A donation box will be placed in the narthex for anyone interested in donating toiletries (soap, toothbrushes, toothpaste, shampoo, deodorant, etc), socks, undergarments, etc. Please contact Pastor Schalm with any questions.

STRENGTHEN THE CHURCH OFFERING RECEIVED DURING MAY. This offering of the United Church of Christ represents the time of Pentecost, the Birthday of the Christian Church. Sunday May 19 is observed as Pentecost,

however, we will be receiving this offering any Sunday in May. Funds support new church starts, church revitalization, youth ministries, leadership development and more. Please join in planting the seeds needed to grow and sustain our UCC denomination by making a gift. An offering envelope is included in your May Tidings. There are also envelopes located in the Narthex. See any usher for assistance. You may also use Vanco, our electronic online giving source for your Strengthen the Church donation. Visit us online at www.stpaulucctaylor.org/giving, locate the Online Giving button and select "Strengthen the Church" and enter the amount of your donation. Please give prayerfully to this special mission offering. Thank You.

Women of the Church and Infants to be honored on Sunday - May 12th

Sunday May 12th is Mother's Day and Cradle Roll Sunday. This is the day to recognize the women of the church and all infants born this past year to members of our congregation family at our 10:00 a.m. service.

Parents are invited to place a photo of their child on the altar for the length of the service. Please contact the church office (313) 291-1221 if you would like to participate or include a child or grandchild in the Cradle Roll roster. All Women as they leave the sanctuary will be presented with a flower to take home and plant.

Muffins for Mom Celebration to be Held on Mother's Day - May 12th

The Men's Fellowship will be honoring their mothers and the women of the congregation on Sunday, May 12th with a special Muffins for Mom continental breakfast. The celebration will be held after the morning worship service, in the Fellowship Hall. All ladies should mark their planners for this special event.

Every Daughter Banquet Set - May 23

Calling all moms, daughters, daughters-in-law, grandmothers and more. You're all invited to the annual "Every Daughter Banquet" at St. Paul Church on Thursday, May 23rd, 6:00 - 8:30 pm in Fellowship Hall. Doors open at 5:30 p.m. The theme for this year's event is "Garden Party", so dress up and join in the fun.

A buffet-style dinner will be served with a menu that includes chicken, meatballs, scalloped potatoes, green beans, salad bar, rolls, dessert, and beverage—all for \$5 per person. Children 5 years old and younger are free.

Special prizes will be given out during the evening, recognizing our guests. There will also be a 50/50 raffle and basket door prizes. This is a not-to-be missed event in the life of our congregation. Church members can purchase tickets during coffee hour at the Kiosk table. Advance ticket purchase is required, **no tickets will be sold at the door**. The last day to purchase tickets is Sunday, May 19th.

This year's "Every Daughter Banquet" is being jointly hosted by the Girl Scouts and the Women's and Men's Fellowship.

GENERAL ANNOUNCEMENTS

Youth Flower Sale

Once again our youth are holding their annual flower sale. The flowers will be coming from Blocks Stand and Greenhouse. Pick up date for the flowers will be on **May 5th** before/after the worship service. Any questions please see Candace Poet.

2024 Budget Status

March was a very good month for St Paul with regards to our actual income and expenses. Total income was \$35,639 with our expenses being only \$19,003. We were able to add \$16,635 to our General Fund, which is the account we use to pay our salaries and bills. Although our budgeted income is still \$10,666 below our projected budget, March was definitely a step in the right direction. I want to thank each and every one of you for your continued support as we continue into 2024. If you have any questions please feel free to call me. Dan Case - St. Paul Treasurer

Sew "N" Sew Gals to Meet

Thursday, May 16th at 10 AM in the West Room. Bring a sandwich, dessert and coffee are provided. No sewing experience necessary. Join us for 'food for thought.' Contact Janet Staffeld, chairwoman, for more info. **No Sew 'N' Sews in April due to Rummage Sale preparations.**

Safety and Security

For the next couple of months we will be highlighting some safety measures that are in place at the Church to help keep you informed. This month we will be covering **Medical Emergency Procedures.**

In the event of a medical emergency, **call 911** and be prepared to give the following information:

- Name and phone number. St. Paul UCC (313) 291-1221
- Location- St. Paul UCC, 24158 Goddard Road, Taylor Located a block west of Telegraph Road across from The Home Depot
- Number of people involved.
- Nature of injury or illness
- Remember to stay on the line until EMS says you can hang up.

Note: Treat minor injuries from supplies in the first aid kits. Security Team Members and Deacons have access to the first aid kits.

First AID Kits and Defibrillator are located: **1.** Ushers Room, **2.** Office, **3.** Under the Defibrillator which is in the hallway by the St. Paul Courtyard, **4.** Kitchen, and **5.** 2nd Floor Reception Area.

While waiting for professional help:

- DO NOT move the ill or injured person, unless safety considerations necessitate movement or transportation to a safer location.
- DO NOT give any medication.
- Assign someone to remain with the injured/ill until certified help arrives.
- Assign someone to locate a certified FA CPR
- Assign someone to meet EMS in front of the church and bring them into where the injured/ill person is located.
- Unless you are trained or the victim is in an immediate life-threatening situation, DO NOT attempt to give any first aid before trained assistance arrives or 911 instructs the first responder to provide aid

When professional help arrives:

- Allow responding units to take control of the situation.
- Stand by to assist as needed.

Note: Emergency Response Team members will gather the appropriate information as they will need to complete an injury/illness incident report.

Spring Rummage Sale Happening in May

The annual St. Paul Spring Rummage Sale is scheduled for May 2nd thru the 4th. Volunteers will be needed on Saturday May 4th for clean up. Please contact the church office (313) 291-1221 or speak with Toni Hill or Dan Case to volunteer.

HEALTH MINISTRIES

Exercise Class Continues

Exercise classes are held on Wednesday's from 10:30 -11:30 A.M. in Fellowship Hall or the West room. No class November exercises are all part of the session. Our instructor Delissa Hampton is there every step of the way to cheer you on to work at whatever pace you can do. All exercises can be done in a seated or standing position with or with the use of a chair, or a combination of both. We will also be meeting on the third Thursday of the month starting in May from 10:30 -11:30 A.M. A small donation of \$3 to \$5 is suggested, but not expected for each class you attend. Hope to see you soon. Can't make it to class, but want to join us from home? Join us on ZOOM. You must be able to access the internet by computer, I-pad, or phone with video availability. The information to join the class is on www.stpaulucctaylor.org Health Activities (stpaulucctaylor.org) If you would like to participate or have any questions, contact the office or Kathy Williams.

CPR with AED CLASS & First-aid Class

People are needed with certification of CPR & First aid. Heartsaver, CPR with AED CLASS & First-aid Class by the American Heart Association will be offered soon. For safety reasons, we try to have at least one person in each sub-organization within our church. We never know when an emergency may occur. The class takes about 7.5 – 8 hours divided into two 4 hour sessions. One on CPR the other first-aid. The certification lasts for two years. Please contact Kathy Williams or leave a message for her ASAP if you are interested. Books need to be given out at least 2 weeks prior to the class.

Possible dates: Friday, May 10 – evening 6 – 10 PM & Friday, May 10 – evening 6 – 10 PM. Saturday May 11 – 10 AM – 2 PM. Please contact Kathy Williams if you are interested, but you are unable to attend the dates listed above. If you are already certified, it would be helpful to add you to our list.

Learn Hands only CPR

Following church on May 19, there will be a demonstration of hand-on-only CPR in the West Room. You will be able to practice also.

Health/Medical Supplies Available

If you have or need medical supplies, such as walkers, wheelchairs, please contact our parish nurse or the office.

Join us on Wednesdays in April for our ongoing Exercise Class

Our Daily Bread Devotional Availability

If you are interested in reading Our 'Daily Bread', please contact the office.

VOLUNTEERS NEEDED

Liturgists are needed for Sunday Services

If you would like to volunteer or would like more information please contact Rev. Linda Anderson or Cindy Romas in the church office. No experience needed. All information is provided to you.

Council Seeks to Fill Two Positions

The church council has two positions that need to be filled. Someone is needed to fill the position of 2nd year Trustee and the position of 3rd year Deacon. Description of these positions can be obtained by contacting the church office. Please prayerfully consider taking one of these positions to complete our church council. If you have any questions please contact Trustee Toni Hill or Michael Isaacs.

JOYS AND CONCERNS

A **Special Thank You** to the following people who helped move the trailer and setup the Rummage Sale Tent: James Poet, Candace Poet, Crystal Poet, Eric Poet, Diane Poet, Rodney Gish, Marilyn Lange, Dee Salsbury, Toni Hill, Michael Isaacs, Dale Simon, Steve, Gary Staffeld and Dan Case.

Thank you to April Merry Mailer, Sandi Rose.

Congratulations to Deven and Alyssa Brandt Muljo on the birth of daughter Ellie Rae, born April 17, 2024. St. Paul Grandparents: Mark & Carolyn Bresky.

Baptized Unto the Lord, Ian Gregory House, April 25, 2024. St. Paul Grandparents: Joe & Betty Mayfield. Pastor Cheryl Schalm officiated.

Condolences: to the family of David Breen who passed away in March. A Memorial Service is being planned for a later date: to **Dennis Nagy** on the loss of wife, Alice Nagy, who passed away March 4, 2024, at the age of 82 years. Services were private; to **Rev. Geoff Drutchas and Eileen** on the loss of Eileen's mother, Patricia Dewald Vernor, who passed away March 28, 2024, at the age of 93 years. Memorial service was April 20, 2024, in Virginia; to **Barbara Schultz and family** on the loss of brother Robert Weigel who passed away April 14, 2024. Funeral service is in Florida.

MEMORIALS

MEMORIAL FUND:

In Memory of: *Shirley Havenstein* From: Tracy & Susan Spears, Thelma Poet, Megan Podlaski, Valerie Craffey, Gary & Pat Staffeld, and Wendy Warner

In Memory of: *Kevin Staffeld* From: Teri Staffeld

In Memory of: *Mary Darty* From: Debbie Hamilton

KITCHEN FUND:

In Memory of: *Shirley Havenstein* From: Dan & Dorothy Evison

GENERATIONAL ENDOWMENT FUND:

In Memory of: *Shirley Havenstein* From: The Dykowski Family

FACILITY IMPROVEMENT FUND:

In Memory of: *Shirley Havenstein* From: Dan & Deborah Case

In Memory of: *William Hicks* From: Dan & Deborah Case

WE ASK FOR YOUR PRAYERS FOR

Church Members and Friends: Kyle Hard, Justine Kimbler, Betty Mayfield, Fred Miller, Dan Newton, Bill Pattenau, Lois Rice, Shirley Robinson, Sandi Rose, Barbara Schultz, Christine Schwab, Sally Sigman, Joan Smarr, Sue Spears, Linda Tank, Jeannette Wackro, Carol Wioncek.

Extended Family: Susan & Dennis Bennett (sister, brother-in-law of Karen Hill), Rhonda Wioncek Berndt, Diane Brainard (mom, Ed Brainard), Sherry Burchard (daughter, Sandy and Jack Burchard), Ted Butkin, Ailani Flores (friends of Rosemarie Laslo), Brody Howell (nephew, Justine Kimber), Sue Milatz, Debi and Al Petri, Jerry Rossi, Randy Snelson, Rachel Tank (Daughter, Tom & Linda Tank).

Church Members & Friends in Extended Care or Rehab Care:

Judy Albright, Allegria Village, 15081 Ford Rd., Apt. 606, Dearborn, 48126-4642; Darlene Babin, American House, 16333 Allen Rd., Room 213, Southgate, 48195; Dave Cowper, Hampton Manor of Woodhaven, 22125 Van Horn Rd., Room 308, Woodhaven 48183; Dennis Nagy, Hampton Manor of Trenton, 5999 Fort Street, Room #425, Trenton, 48183, Office 734-561-8006; *Melissa Rossi* -17652 Colgate, Dearborn Heights, 48125; Barbara Schultz, Randall Residence at Encore Village, 10801 E. Grand River, Room 212, Brighton, 48116; *Sally Sigman* - Atria Kinghaven, 14800 King Rd., Room 116, Riverview, 48193; Office: 734-479-5000; *Bert Thompson*, Optalis Health & Rehabilitation, 9150 Allen Rd, Allen Park; Office: 313-386-2150.

Council Position Highlights

For the month of May we will be highlighting the position of **TRUSTEE**. A listing of all current council members is posted on the welcome board in the west lobby.

Duties of the Trustee

The Trustee shall oversee the maintenance and improvement needs of the St. Paul campus including the grounds and all buildings, so that our congregation

has a suitable space for worship, study, meetings and fellowship. The Trustee shall work hand-in-hand with the Building and Grounds Ministry, which is responsible for scheduling and organizing building maintenance and improvement projects. The Trustee also serves as the congregation's legal representative, signing all contracts as approved by the Church Council and Building and Grounds Ministry.

1. COUNCIL / CABINET

- a. Attend monthly Council meetings, as scheduled.
- b. Attend special Council meetings, as scheduled.
- c. Attend quarterly Cabinet meetings, as scheduled. (Senior Trustee only)
- d. Shall assist the Elders with Communion, as required.
- e. Attend yearly Council Retreat.
- f. Serve as the Council Representative at Church services for a minimum of six services each year. (see Council Representative duties and responsibilities)
- g. Work Coffee Hour or special events when Council has volunteered to host.
- h. The Senior Trustee shall provide a report for each Council meeting.
- i. Attend the Semi-Annual and Annual meetings.
- j. Prepare a report for the Annual Meeting.

2. PROPERTY/ CONTRACTS / POLICY

- a. The Trustee shall see to it that all property of the Church is adequately insured against loss or damage and that the buildings are kept in good repair.
- b. The Trustee shall approve and review annually the Church liability insurance policy, including worker's compensation to verify adequate coverage.
- c. The Trustee shall ensure for the safe-keeping of all valuable documents or items of the Congregation. (property deeds, corporate seal, etc.)
- d. The Trustee shall approve and sign all contracts and deeds having to do with buying and selling of Church property.
- e. The Trustee shall approve, sign and review annually all equipment and maintenance contracts for equipment purchased. (copier, folding machine, computers, etc.)
- f. The Trustee shall approve, sign and review annually all maintenance contracts for services provided to the Church. (trash removal, snow removal, etc.)
- g. The Trustee shall ensure that janitorial services are provided to ensure that buildings are kept clean for Congregational usage.
- h. The Trustee along with the Building and Grounds Ministry shall approve, oversee and schedule all maintenance or improvement projects for the Congregation.
- i. The Trustee shall be responsible for all property maintenance by hiring and supervising a Groundskeeper.
- j. The Trustees shall review and update, as required, the Policy and Procedures book that is maintained by the Administrative Assistant.

3. FINANCIAL

- a. The Trustee shall oversee income and disbursements of the Treasurer, see that all accounts are audited and report results of same to the Congregation at its Annual and Semi-Annual meetings, as required.
- b. The Trustee shall sign all notes and contracts having to do with the borrowing of money.

4. LEGAL

- a. The Trustee shall represent the Congregation and appear for it before a court of justice.

5. SPECIAL

- a. Responsible for training and to maintain an up-to-date list of Auxiliary Trustees. (computer /IT services, investments, audits, financial system security, policy and procedures, building maintenance, building and grounds, asset sustainment, Human Resource Development, legal/contract issues, and BOF)
- b. One Trustee shall serve on the Memorial Ministry.
- c. The Trustees shall serve on the Financial Advisory Ministry.
- d. The Trustees shall serve on the Building and Grounds Ministry.